



CAREERS PROGRAMME 2023-24

Date of review	September 2023 – subject to final approval from Directors
Date of next review	September 2024
Responsible person: Careers Adviser(s):	Miss J Simmons Mrs V Connell/ Mr J Charlton

Year Group	Career Activity Detail	Gatsby Benchmark Compliance
TERM 1		
Year 7	<ul style="list-style-type: none"> Duke of Edinburgh Award begins Enrichment fair and club sign up for students to access career linked enrichment activities. 	<p>BM1- A stable careers programme The careers programme in Term 1 has incorporated enrichment activities, formal careers delivery through the curriculum (PSHE and subjects), encounters with employers and FE/HE institutions. This has been sequenced in line with the Gatsby Toolkit provided by the Careers and Enterprise Company.</p> <p>BM2- Learning from career and labour market information</p>
Year 8	<ul style="list-style-type: none"> Duke of Edinburgh Award begins Enrichment club 'Medical Mavericks' commences 	
Year 9	<ul style="list-style-type: none"> Duke of Edinburgh Award begins 	

	<ul style="list-style-type: none"> PSHE 3- Destinations post-16 introduction in forms and Morrisby access. 	Providers and employers invited to Ambition Week and Y11 PSHE will be based on local LMI. WIME and Hobson and Porter events reflect the local careers context.
Year 10	<ul style="list-style-type: none"> Duke of Edinburgh Award begins 	BM3- Addressing the needs of each pupil
Year 11	<ul style="list-style-type: none"> Completion of Log On Move On PSHE 3- Destinations Post-16 where the range of options students can choose from are explained. Use of external providers to deliver. Duke of Edinburgh Award begins WIME careers event Hobson & Porter Foundations Live Careers Event 1-1 careers guidance meetings with Mrs Connell 	<p>Meaningful encounters are provided for Y11-13 students (in line with the meaningful encounters guidance). SEND and PP students receive additional 1-1 in Y11 and Y13 through the LA and careers advisors within SMC.</p> <p>BM4- Linking curriculum learning to careers</p> <p>The delivery of careers is explicit through PSHE, particularly in KS4 and 5. Other opportunities for careers in the curriculum are through lesson delivery. Delivery is mapped in each subject department curriculum learning journey. There are also opportunities for students to explore careers in the curriculum through extra-curricular activities such as the MHSCA in SM6 and Medical Mavericks/ DofE in KS3/4.</p> <p>BM5- Encounters with employers and employees</p> <p>Y12 and 13 students will receive encounters with employers through Ambition Week whereby employers come into College to speak about their careers. Y11 will also be exposed to employers through PSHE.</p> <p>BM6- Experiences of workplaces</p> <p>Opportunities for volunteering through student leadership for all year groups.</p> <p>BM7- Encounters with FE and HE</p> <p>Y11 will also be exposed to FE and HE institutions during their PSHE session.</p> <p>BM8- Personal guidance</p> <p>All students in Y11 and 13 will receive a meeting with a careers adviser (Mrs Connell and/or Mr Charlton)</p>
Year 12	<ul style="list-style-type: none"> Ambition Week- a range of local employers deliver talks about their profession to students. All students sign up to talks that interest them. WIME careers event Duke of Edinburgh Award begins Hobson & Porter Foundations Live Careers Event NCS commences facilitated by Mr Ezard Higher Educational Skills Career Sessions 1 & 2 	
Year 13	<ul style="list-style-type: none"> Ambition Week- a range of local employers deliver talks about their profession to students. All students sign up to talks that interest them. WIME careers event 	

	<ul style="list-style-type: none"> • Hobson & Porter Foundations Live Careers Event • PPD 3- Super-curricular learning (including wider reading & MOOCS) • Higher Educational Skills Career Sessions 1 & 2 • 1-1 careers guidance meetings with Mr Charlton 	
TERM 2		
Year 7	<ul style="list-style-type: none"> • PSHE 5- Careers fair (range of local providers) and Career Development Action Planning • Careers Week form time activities 	<p>BM1 - A stable careers programme The formal careers curriculum is more explicit in this term with a spiral delivery through the school being used during PSHE during National Careers Week. This is alongside a number of different enrichment opportunities such as the ACE day for Y9, an Apprenticeship Fair for KS4 & 5 and interview preparations with Smith & Nephew. These run alongside the personalised 1-1 support all Y11 & 13 students receive from careers advisors.</p> <p>BM2- Learning from career and labour market information In this term use of the Careers Week platform is integrated into delivery to allow students to research careers using the national LMI. Equally, access to local employers, providers and FE/HE institutions from the local area based on the local LMI through the careers fair, speakers and workshops allows students a fuller understanding of what is available in Hull and the surrounding areas.</p> <p>BM3- Addressing the needs of each pupil PSHE careers activities are planned using a spiral curriculum so that students study age and key stage appropriate careers information. For instance, Y8 study goal setting and careers before choosing their Y8 GCSE options.</p> <p>BM4- Linking curriculum learning to careers The delivery of careers is explicit through PSHE, particularly in KS4 and 5. Other opportunities for careers in the curriculum are through lesson</p>
Year 8	<ul style="list-style-type: none"> • PSHE 5- Careers and Goal Setting • Year 8 GCSE Options Evening • Careers Week form time activities 	
Year 9	<ul style="list-style-type: none"> • PSHE 5- Interview and Assessment Centre workshops • ACE Day @ University of Hull A full day engaging in workshops introducing higher education, student finance, meeting current students etc. • Careers Week form time activities 	
Year 10	<ul style="list-style-type: none"> • PSHE 4- Finance: understanding a payslip • PSHE 5- Careers Enterprise activity • Careers Week form time activities 	
Year 11	<ul style="list-style-type: none"> • PSHE 4- Finance: managing a budget based on wage • PSHE 5- Inspirational Speaker and employability skills 	

	<ul style="list-style-type: none"> • Apprenticeship Fair (Apprenticeship Week) • Careers Week form time activities • 1-1 careers guidance meetings with Mrs Connell 	<p>delivery. Delivery is mapped in each subject department curriculum learning journey. There are also opportunities for students to explore careers in the curriculum through extra-curricular activities such as the MHSCA in SM6 and Medical Mavericks in KS3.</p> <p>BM5- Encounters with employers and employees</p> <p>The careers carousel uses LMI to invite different local employers to speak to students about a career in their sector.</p> <p>Interview preparations with Smith and Nephew for students requiring this intervention also allows them access to a local employer.</p> <p>Careers fairs, guest speakers and workshops also seek to provide students with a greater number of meaningful encounters.</p>
Year 12	<ul style="list-style-type: none"> • PPD 5- Inspirational Speaker (entrepreneurial) and CV workshop • Apprenticeship Fair (Apprenticeship Week) • Higher Educational Skills Career Sessions 3 & 4 	<p>BM6- Experiences of workplaces</p> <p>Opportunities for volunteering through student leadership for all year groups.</p> <p>BM7- Encounters with FE and HE</p> <p>Apprenticeship fair with Level 3 and 4 providers will allow for FE (i.e. ITPs, LA providers, employer providers) encounters. Completion of the ACE day at Hull University will allow for students to have a hands on experience of university life.</p> <p>BM8- Personal guidance</p> <p>All students in Y11 and 13 will receive a meeting with a careers adviser (Mrs Connell and/or Mr Charlton)</p>
Year 13	<ul style="list-style-type: none"> • PPD 5- Careers Carousel whereby employers (selected using local LMI and school links) deliver talks about their experiences in the workplace. Students opt in for 2 talks in areas that interest them most. • Interview preparation with Smith & Nephew for students requiring support. • Apprenticeship Fair (Apprenticeship Week) • Higher Educational Skills Career Sessions 3 & 4 • 1-1 careers guidance meetings with Mr Charlton 	
TERM 3		
Year 7	<ul style="list-style-type: none"> • Volunteering opportunities for student leadership during transition week 	<p>BM1- A stable careers programme In term 3 the focus remains on ensuring Y11 and 13 have appropriate next steps to avoid any students becoming NEET. This is facilitated through tracking and monitoring of all students and providing further 1-1 careers guidance or contacting home. There are a number of bespoke opportunities for specific groups of students to inform their choices. PSHE curriculum supports the delivery</p>
Year 8	<ul style="list-style-type: none"> • Teamwork Challenge Day- career based activities including construction activity whereby 	

	students must build a school within a certain budget. This is facilitated by Hobson & Porter.	of key careers information such as how online presence can affect employability and information for work experience.
Year 9	<ul style="list-style-type: none"> PSHE 6- Online presence- students will learn how they can utilise their online presence to aid their employability and the pitfalls to avoid. 	BM2- Learning from career and labour market information BM3- Addressing the needs of each pupil A number of bespoke opportunities for enrichment occur in this term such as the residential Oxbridge visits for SM6 students. Y10 will also begin to complete their Log On Move On to identify appropriate next steps for them as an individual.
Year 10	<ul style="list-style-type: none"> PSHE 7- Work experience preparation and start of Log On Move On Work experience week 1-1 careers guidance meetings with Mrs Connell 	BM4- Linking curriculum learning to careers The delivery of careers is explicit through PSHE, particularly in KS4 and 5. Other opportunities for careers in the curriculum are through lesson delivery. Delivery is mapped in each subject department curriculum learning journey. There are also opportunities for students to explore careers in the curriculum through extra-curricular activities such as the MHSCA in SM6 and Medical Mavericks in KS3.
Year 11	<ul style="list-style-type: none"> 1-1 careers guidance meetings with Mrs Connell 	BM5- Encounters with employers and employees Construction company Hobson & Porter engage with Y8 students on their Teamwork Challenge project: to build a school.
Year 12	<ul style="list-style-type: none"> HE Fair @ University of Hull Oxford/ Cambridge Residential PPD 7- UCAS and Personal Statements (degree and apprenticeships) Higher Educational Skills Career Sessions 5 & 6 1-1 careers guidance meetings with Mr Charlton 	BM6- Experiences of workplaces Year 10 work experience week commences this term with all students expected to complete a full week (37.5 hours) in an appropriate placement. Opportunities for volunteering through student leadership for all year groups.
Year 13	<ul style="list-style-type: none"> Apprenticeship application workshops Student finance support workshops Higher Educational Skills Career Sessions 5 & 6 Continued 1-1 careers guidance meetings with Mr Charlton 	BM7- Encounters with FE and HE Students in Y12 will have the opportunity to attend the University of Hull's UCAS fair where they can explore the course options at a range of HE institutions. BM8- Personal guidance All students in Y11 and 13 will receive a meeting with a careers adviser (Mrs Connell and/or Mr Charlton). Y10 and Y12 students of greatest need will begin 1-1 careers guidance meetings during this term to provide early intervention support.

